



The 2006 TPW Advance Training Program Workforce Development
ODMH Pilot Project Site ~ Summit BHO
The Staff Development Department & Cincinnati State University Partners

TPW Staff ~ Are you ready? We believe you are!

We are so honored to have been chosen a pilot site for this long awaited program designed for the **esteemed Therapeutic Program Worker Staff Member** of ODMH ~ **take pride you are just that staff!** We have worked with Wright State University and Cincinnati State University, our CEO, HR Administrator, ODMH Labor Management & OCSEA Representatives to move through the massive coordination & planning process ~ this is huge! It's for you, it's about you and you deserve it!

Here are your contact people for this project ~ please, talk directly to them to garner accurate information}

 **OCSEA** Representatives} Melvin Pleasant, Steve Gilmore
Penny Lewis~ Staff Representative

 **SBH Faculty Staff**} Me (Donna), Kevin Beamon, Micki Cole, BJ Ford-Burghs
The Staff Development Department & Nurse Education

Now here you go, this is just the **beginning** of information coming **your** way to get us on **our** way to success}

- Program provider} the Staff Development Department & Cincinnati State University
- College credit course ~ 4 credit hours ~ Winter Quarter
- Dates: Tuesday, February 7th, 2006 thru Thursday, April 13th, 2006
- Class dates are every Tuesday and Thursday of Winter Quarter = 2x's weekly
- 2:00pm-4:00pm
- Blackwell Conference Room (classroom designated site)

● You must, must, make an informed decision to enter this advanced program ~ for you are being asked to make a commitment in full, to start it, work at it, succeed at it and complete it in its entirety! Entry into the program, based upon:

- Seniority
- Your "readiness" for a college credit course, meaning:
 - will you commit to your success at this training
 - will you attend all classes, do all coursework, self study, seek help when needed, devote time to **your studies outside of class time**
 - will you take extra tutoring sessions/classes if you require support in academics (something you will be able to evaluate after you take the Cincinnati State University **Compass Assessment Exam** which is an entry exam ALL students take to help them determine where they might need extra help in their academic skills ~ it's a tool to help you, not to hinder you!)

- will you decide that perhaps "I'm not ready for the Winter Quarter right now, but I will be ready for the next time it's offered."
- What's the "pay off" for taking this course anyway? Simple, your professional growth and development, your sense of accomplishment and career success, being the best that you can be!

● Here are the next steps}

1. Talk and ask questions ~ now.
2. Seek information from **your Labor Organization** ~ they will be **conducting meetings** to keep you up to date ~ commit to getting the information you need ~ you'll need to go get it! Stay tuned. (9/14/05)
3. **The Staff Development Department Faculty** will be **conducting information sessions, on shift**, in October, as follows ~ get there!
 - **Wed. 10/5/05 ~ from 2:00pm-3:00pm** @ Bldg. #8 Classroom
 - **Wed. 10/12/05 ~ from 5:00am-6:00am** @ Commissary
 - **Tues. 10/18/05 ~ from 9:30pm-10:30pm** @ Commissary
4. November will bring about program sign up & CSU Compass Assessment Exam completion
5. December will bring about more information and planning specific to those entering the program
6. January, 2006 will bring about a reception for the TPW Staff entering the Winter Quarter and their CSU Faculty ~ to meet one another and kick it off!

● Well that's it for right now, stay focused on your goal, if this is a step in achieving it! Talk with you very soon~ D.

Donna M. Bowles, CCRC II, Director
 The Staff Development Department
 9-7-05